

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Cabinet**
held on Tuesday, 16th March, 2010 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor W Fitzgerald (Chairman)
Councillor B Silvester (Vice-Chairman)

Councillors R Domleo, D Brown, P Findlow, F Keegan, A Knowles, J Macrae
and R Menlove.

Councillors in attendance:
Councillors R Fletcher, O Hunter, A Moran, D Stockton and A Thwaite.

Officers in attendance:
Chief Executive, Borough Solicitor, Borough Treasurer and Head of Assets,
Head of Services for Children and Families, Human Resources Delivery
Manager and Strategic Director Places.

197 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor P Mason.

198 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

199 **PUBLIC SPEAKING TIME/OPEN SESSION**

There were no questions from members of the public.

200 **MINUTES OF PREVIOUS MEETING**

The minutes of the meeting held on 16 February 2010 were approved as a
correct record.

201 **DETERMINATION OF ADMISSION ARRANGEMENTS**

Consideration was given to the outcome of consultations held during the
spring term on the Councils proposed coordinated scheme and admission
arrangements for community and controlled schools; in accordance with
statutory requirements these needed to be determined by 15 April 2010.

Once determined the coordinated scheme would apply to applications for
places in maintained schools and academies for the school year 2011-
2012, and to 'in year' applications from September 2010. For community

and controlled schools admission arrangements the effective date would be from September 2011.

It was noted that since the circulation of the report the proposals had been considered by the Admissions Forum at its meeting of 9 March, as stated in paragraphs 11.17 and 11.18 of the report. In light of the Forum's recommendations references to a tenancy agreement of 12 months; contained in Appendix 1 (paras 4.4, 7.2 and 8.1) and Appendix 2 (page 5 and 6), had been removed. In addition, the published admission number of 17 contained in Appendix 4 in respect of Ash Grove Primary and Nursery School had been amended to 15: amended copies of these documents were circulated at the meeting.

RESOLVED

For the reasons set out in the report, that approval be given to:

1. the proposed coordinated admission scheme (Appendix 1 of the report as amended), which all local authorities are required by section 88M of the School Standards and Framework Act 1998 (SSFA) and the Co-ordination Regulations to have in place;
2. the proposed admission arrangements (Appendix 2 of the report as amended) for its community and controlled schools, which are the overall procedure, practices, criteria and supplementary information to be used in deciding on the allocation of school places; and
3. notification of the determined arrangements being given to all consultees within 14 days of determination.

202 **PEOPLE AND ORGANISATIONAL DEVELOPMENT STRATEGY 2010 - 2015**

Consideration was given to the first comprehensive People and Organisational Development Strategy for Cheshire East Council for 2010 – 2015. It set out how the Council would ensure it had a skilled, motivated and high performing workforce which in turn would support the Council in realising its vision and enable continued improvements and transformation.

RESOLVED

For the reasons set out in the report: -

1. That the People and Organisational Development Strategy 2010 – 2015 be approved.
2. That Cabinet receive a bi annual progress report on the Strategy.

203 **EXCLUSION OF THE PRESS AND PUBLIC**

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

204 **MANAGING WORKFORCE CHANGE**

Consideration was given to the report of the Head of Human Resources and Organisational Development.

RESOLVED

For the reasons set out in the report: -

That Cabinet supports the decision of the Chief Executive to release the employees whose roles are listed on Appendix A, Section A of the report under the arrangements agreed in relation to voluntary severance provisions for employees in the Council.

That Cabinet notes those employees whose roles are listed on Appendix A, Section B of the report who may become compulsorily redundant and would receive payments under the arrangements agreed in relation to severance provisions for employees.

The meeting commenced at 2.00 pm and concluded at 2.25 pm

W Fitzgerald (Chairman)